



# FY22 Civilian Leadership Development Opportunities

GS-7	GS-8	GS-9	GS-10	GS-11	GS-12	GS-13	GS-14	GS-15
GG-7	GG-8	GG-9	GG-10	GG-11	GG-12	GG-13	GG-14	GG-15

**Q1**  
Oct-Dec

Lead Self Open to All								
					OPM Fundamentals of Human-Centered Design GS/GG 11-15			

**Q2**  
Jan-Mar

						MIT Sloan Executive Certificate in Management and Leadership GS/GG 14-15			
Lead Teams - Open to All									
							Navy Intelligence (NAVINTEL) Navigation Leadership Program		GG 13-15
							OPM Leadership Assessment Program, Level 2 (LAP-2)		GS/GG 13-15

**Q3**  
Apr-Jun

OPM Leadership Skills for Non-Supervisors				GS/GG 7-13				
OPM Problem Framing for Solution Finding				GS/GG 7-13				
					OPM Fundamentals of Human-Centered Design GS/GG 11-15			
					OPM Management Development 1: Leading from the Middle GS/GG 11-15			
					OPM Leadership Assessment Program, Level 1 (LAP-1) GS/GG 11-14			
					Yale – ATD Management Excellence Certificate GS/GG 12-15			

**Q4**  
Jul-Sep

					OPM Women's Leadership: Succeeding in the Workplace GS/GG 11-15			
					Industry Based Broadening: Information Operations (IB2:IO)			GS/GG 12-14
					Marine Corps Command and Staff College		GS/GG 12-14	
					Leadership for a Democratic Society GS/GG 15			
Leading People - Open to All								

Supervisor Level Approval
CAP Level Approval
CPGB Level Approval

Defense Senior Leadership Development Program	GS 14-15
Eisenhower School	GS/GG 14-15
OPM Management Development 2: Leading Orgs	GS/GG 14-15